

# San Joaquin County Employment Opportunity

## **Deputy Sheriff Trainee**

### Sheriff's Office

#### **About the Position**

The San Joaquin Sheriff's Office is seeking highly motivated individuals who are interested in a career as a law enforcement officer. This exciting opportunity offers successful Deputy Sheriff Trainee candidates the ability to earn pay while attending the required California Peace Officers Standards and Training (POST) Certified Academy. While participating in this intensive academic instruction and rigorous physical training, the Sheriff's Office will provide additional assignments on a training basis to learn departmental policies and procedures. Upon successful completion of the POST Academy, you will become a Deputy Sheriff I and begin to receive Safety retirement benefits and have a base wage increase of approximately 16%.

#### **About the Department**

The San Joaquin County Sheriff's Office consists of 2 major divisions Fields Forces and Custody. The Field Forces division also provides services to one community service district, Mountain House. There are currently 875 total positions in the Sheriff's Office including 281 Deputy Sheriff positions. Patrol Operations, Administration, and the Jail are located in French Camp. For more information about the San Joaquin County Sheriff's Office please visit their website at: [www.sjsheriff.org](http://www.sjsheriff.org)

#### **Mission Statement**

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

#### **Hiring Incentive Program**

The San Joaquin County Sheriff's Office will be offering a hiring incentive in the amount of \$10,000 (\$3,000 upon completion of the Academy, \$3,000 after one year, \$4,000 after completion of 6th year of service). The department will award the cash incentive to any person who is hired for the position of Deputy Sheriff Trainee within the timeframes this program is active and so approved by the San Joaquin County Board of Supervisors. Additionally, a moving stipend reimbursement up to \$2,000 for any cost directly associated with relocating their primary residence as a result of gaining employment with this office is available.

Subject to approval by Human Resources, new hires may also be eligible to receive a vacation accrual rate consistent with the candidate's total years of public service and sick leave credit for candidates leaving other employment. Credit will be for actual non-reimbursable sick leave hours (up to 160 hours) from last agency and shall be subject to San Joaquin County's minimum sick leave cash out provisions.

# Deputy Sheriff Trainee

## Deputy Sheriff Career Information

A career as a Deputy Sheriff with San Joaquin County begins with becoming a Deputy Sheriff Trainee where you will attend a POST academy and obtain an Academy Certificate.

Upon graduation from the Academy, you are eligible to promote to the Deputy Sheriff I position that includes the added benefit of Safety retirement which enhances your pension payout after retirement.

After successfully completing one year as a Deputy Sheriff I you will obtain your Basic POST Certificate and promote to a Deputy Sheriff II.

Deputy Sheriff's with San Joaquin County have a wide array of opportunities available in different divisions of the department such as Patrol, Investigations, Agriculture, Gang and Narcotics, Boating Safety, and Courts. Special assignments with SWAT, K9 and Explosive Ordinance Disposal (EOD) can also be assigned.

## Typical Duties

- Attends the assigned POST Certified Basic Academy and successfully meet all academic and physical requirements.
- Receives training in the use of a variety of law enforcement equipment, physical fitness techniques, arrest control techniques, and other required trainings.
- Learns the principles and techniques of interviewing victims, witnesses, and suspects.
- Develops and maintains good relations with the general public, and exchanges crime related and general information with other law enforcement agencies.
- Learns and may assist in operating electronic communication equipment to transmit and receive messages from electronic communication equipped vehicles and other stations.
- Learns to prepare a variety of reports and correspondence to meet department policy and protocol.
- May assist Deputy Sheriffs on routine calls in a learning capacity.
- May assist with supervision of inmates in a variety of activities at the detention facility.

## Minimum Qualifications

**Education:** Graduation from an accredited high school or possession of a General Education Development (G.E.D.) certificate; or have attained a two-year or four-year degree from an accredited institution.

**License:** Possession of a valid California driver's license.

### Special Requirements:

- Successfully pass a background investigation conducted by the Sheriff's Department;
- Be at least 20.5 years of age upon appointment;
- Meet minimum standards required for Peace Officers per Sections 1029 and 1031 of the Government Code; and
- Meet physical standards established for safety members.

Recruitment Announcement  
1023-RP1000-AC  
Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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## Compensation and Benefits

Approximate Monthly Base Salary:

**\$5,452- \$6,626**

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 14 paid holidays per year
- Members of the Safety, Investigative, and Custodial bargaining unit are eligible for life insurance up to \$10,000.
- 125 Flex Benefits Plan
- Educational Reimbursement Program

## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)



**How to Apply** The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package.

This recruitment will be open until positions are filled. To apply, visit the recruitment announcement [page](#) or scan this QR code.



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## SELECTION PROCESS

All applications will be reviewed with qualified candidates being invited to participate in a physical agility test. Tentative test dates can be found on the job announcement.

Candidates must pass this agility test to be considered for the position. Listed below are the events and qualifying times candidates must achieve to pass the physical agility portion of the exam:

- ◆ Wall Climb: Run 5 yards, climb over a 6 foot wall, then sprint 25 yards within 20 seconds.
- ◆ Obstacle Course: Maneuver through a 99 yard obstacle course in 25 seconds.
- ◆ 165 lb. Body Drag: Drag a 165 pound bag or dummy for a distance of 30 feet within 15 seconds.
- ◆ 500 Yard Run: On a flat surface, run 500 yards in 130 seconds.

Click the link to view a video demonstration of the physical agility test: [PAT Video](#).

On the day of the examination, you will be asked to sign an Accident Waiver which will relieve San Joaquin County of any liability related the administration of the physical agility test.

Those who pass the physical agility test will move on to the written examination, typically held the same day. Please refer to the job announcement for tentative exam dates as they are updated regularly.

Study guide/material may be found at the CA POST website: [PELETTB Preparation Guide](#)

**Candidates may provide POST PELETTB T-scores from other agencies in lieu of taking the written examination. T-Scores must be provided on agency letterhead for an exam was administered within the last 12 months. A T-Score of 42 or higher is qualifying with San Joaquin County.**

**E-mail T-score letters to [lagodfrey@sigov.org](mailto:lagodfrey@sigov.org)**

Candidates who pass the physical agility test and the written examination will be referred to the Sheriff's Office for hiring consideration.

**Pre-Employment Physical, Drug Screen and Background:** Potential new hires into this classification are required to successfully pass a pre-employment physical examination, a pre-employment drug screen and a background investigation as a condition of employment. Background requires attending an orientation, submitting a personal history statement, drug screening, voice stress analysis, physical and psychological exam. Final appointment cannot be made unless the eligible candidate has passed the drug screen, physical and successfully completed the background process. The County pays for the initial drug screen and physical.

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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

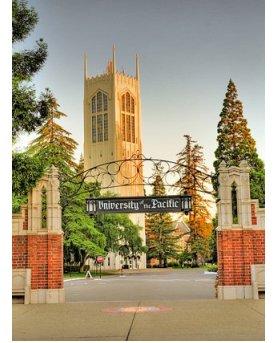


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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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